	DEPARTMENT: QUALITY	DOCUMENT NO. 2014-QA-PL-0001
	DOCUMENT TYPE: POLICY	TITLE: IMS POLICY

## INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

**Our approach to Occupational Health & Safety, Environment, and Quality in our operations.**

This Policy statement formally acknowledges that the occupational safety, quality, and environment of activities, products, services provided, to our customers, employees and interested parties are the highest priority to ADAMS.

At ADAMS, we are committed to ensure the continuous improvement of our Integrated Management System through: -

- Provides and continually improves Quality-of-Product, On-Time Scheduling, and the Overall Service Experience while meeting or exceeding the requirements and expectations of customers and interested parties.
- Assures Compliance with All Requirements and Continually Maintains the Effectiveness of the IMS while complying with all statutory requirements.
- Providing safe and healthy working conditions for the prevention of work-related injury and ill-health and to the specific nature of its OH&S Risk and opportunities.
- Protection on the environment including prevention of pollution and minimise impacts on the environment from our operations;
- Providing a framework for setting IMS objectives and targets.
- Encourage appropriate consultation and participation with all relevant stakeholders on health and safety policies and standards, and ensuring that these are communicated and observed.
- Establishing appropriate objectives and targets and continuously monitoring and benchmarking these to identify opportunities for continual improvement and enhance performance;
- Implementing risk management to identify, assess, monitor, control, eliminates hazards and reduce risks.
- Maintaining a program of education and training to enhance the skill levels and safety, quality and environmental awareness of all employees.
- Fulfil legal requirements and other requirements, compliance obligation subscribes by ADAMS;
- Review the continued suitability of this policy, promotes and communicate to ADAMS employees, customers, contractors, suppliers, and interested parties.

### Directors' commitment statement

*"To be regarded as Western Australia's Premier Coach Service operator in all of the industries in which we operate through continual improvement of our practices and adoption of industry-leading technology"*


### EXECUTIVE DIRECTORS



James Mulholland



Luke Crispin

REV NO	PREPARED BY	REVIEWED BY	APPROVED BY	DATE
03	Ron Calabrese	Norzalina Mohd Salleh	James Mulholland / Luke Crispin	20/02/2020
Signature				Page 1 of 1